

STUDENT WORK PLACEMENT PROGRAM

ELIGIBLE EMPLOYERS
CAN ACCESS
A WAGE SUBSIDY OF
UP TO \$7,000
TO HIRE A STUDENT!

The recruitment and retention of skilled talent in Merritt and the Nicola Valley has been a persistent challenge for businesses in the region.

Creating connections with students is an essential step in ensuring skill succession and a steady pipeline of talent. Thanks to the subsidies offered by the Student Work Placement Program, employers can make those connections while saving costs.

Take advantage of this opportunity and apply now via our Recruitment Portal:
merrittchamber.magnet.today

Applications are accepted year-round.

WHO IS ELIGIBLE TO APPLY FOR SWPP?

Employers must be:

- Registered Canadian businesses, not-for-profits, hospitals, long-term care facilities and post-secondary institutions (universities, colleges, and polytechnics).
- Federal, Provincial, Territorial and Municipal Government does not qualify.
- Committed to paying the student for the role.
- Willing to provide a quality learning experience to a post-secondary student.
- Have the financial capacity to pay the student for the duration of the placement in full (the wage subsidy will be administered after receiving the final pay stub at the end of the placement).

Funding is limited and administered on a first-come, first-served basis. However, because of our partnership with Magnet, any application submitted through our Recruitment Portal will be prioritized for review!



Merritt & District
Chamber of Commerce



MAGNET

OTHER SWPP DELIVERY PARTNERS

In addition to Magnet, there are a range of recognized associations and organizations providing SWPP funding. Below is a list of SWPP delivery partners representing key industries and sectors in Canada. See a full list of delivery partners below.

1. INFORMATION AND COMMUNICATIONS TECHNOLOGY COUNCIL (ICTC) – WIL DIGITAL

<https://www.wil-ait.digital/en/>

ICTC's WIL Digital program aims to develop talent for the emerging ICT sectors. Targeted sectors include Advanced Manufacturing, Artificial Intelligence, Cybersecurity, Fintech, Intelligent Retail, Big Data, Clean Tech, Connected transportation, Entertainment and Gaming, and e-Health. Companies outside these sectors but with a position directly involved in the development or implementation of emerging technology will be considered. Students must be enrolled in Science, Technology, Engineering, Art, Math (STEAM) or Business. Work terms can be full-time or part-time. Employers can apply for back-to-back placements for the same student.

2. TECHNATION CANADA – CAREER READY PROGRAM

<https://technationcanada.ca/en/future-workforce-development/career-ready-program/>

The Career Ready program supports businesses that provide meaningful work opportunities for students that build technical capacity. Opportunities should be full-time for a minimum of 12 weeks, though shorter terms or part-time positions are considered on a case-by-case basis. Eligible students can be enrolled in Science, Technology, Engineering, Art, Math (STEAM) or Business programs.

3. CANADIAN COUNCIL FOR AVIATION & AEROSPACE (CCAA)

<https://www.avaerocouncil.ca/en/swpp>

The CCAA works with employers and post-secondary institutions to create work-integrated learning placements in the aviation and aerospace sector. There must be an industry component – the focus of the subsidies is a hands-on experience, so a research-only position does not qualify. Opportunities can be full-time or part-time, for students enrolled in Science, Technology, Engineering, Art, Math (STEAM), or Business programs. Employers do not need to be members of CCAA.

4. ENVIRONMENTAL CAREERS ORGANIZATION OF CANADA (ECO CANADA)

<https://www.eco.ca/employment-programs/student-placement/>

ECO Canada's program works with employers and post-secondary partners to help students kick-start their career path in the environmental sector, and for employers to hire the brightest minds in Science, Technology, Engineering, Art, Math (STEAM) or Business. Work terms can be full-time or part-time from 6 - 16 weeks. Employers can apply for back-to-back placements for the same student.

5. BIOTALENTCANADA

<https://www.biotalent.ca/programs/student-work-placement-program/>

BioTalent Canada is an association focused on the growth of Canada's bio-economy. To qualify for funding, either the position needs to have a biotechnology focus, or the employer needs to have a biotechnology focus. Sectors include bio-health, bio-energy, bio- industrial, and agri-biotech. Opportunities must be full-time for 16 weeks, and for students enrolled in Science, Technology, Engineering, Art, Math (STEAM) or Business programs.

6. ELECTRICITY HUMAN RESOURCES CANADA-EMPOWERING FUTURES PROGRAM

<https://electricityhr.ca/resources/empowering-futures-for-employers/>

The Empowering Futures Program is Canada's Student Work Placement Program for the electricity industry. Aimed at preparing students for the future of work, the program will create new work-integrated learning (WIL) opportunities in electricity by providing subsidies of up to \$7,000 per student position to the employers who create these new opportunities.

7. MINING INDUSTRY HUMAN RESOURCES COUNCIL (MIHR) – GEARING UP

<https://mihr.ca/career-development/gearing-up/>

Gearing Up is aimed at Canada's mining sector to change the way students in mining- related postsecondary educational programs perceive, pursue, and acquire the skills needed for in-demand mining careers. Employers must be involved in mining or mineral exploration, post-secondary institutions, or non-profit organizations. Eligible students can be enrolled in Science, Technology, Engineering, Math (STEM), and Business programs.

8. VENTURE FOR CANADA

<https://ventureforcanada.ca/employers>

Venture for Canada has been funded to make it easy for small and medium-sized businesses in Western and Atlantic Canada to connect with Canada's brightest students. All industries/ sectors are welcome, including social enterprises, non-profits charities, and start-ups. Employers are required to provide an internship opportunity that allows entrepreneurial- minded students to contribute to new initiatives or add new value to your organization. Positions can be full-time or part-time; a standard placement is full-time for 14-16 weeks. No direct funding is provided to employers.

9. EXCELLENCE IN MANUFACTURING CONSORTIUM (EMC) – WILWORKS PROGRAM

<https://offers.emccanada.org/en-ca/emcwil>

EMC is working in partnership with the SWPP team to connect Canada's manufacturing and related sectors with students. WILWorks will provide value to manufacturing employers by providing wage subsidies to employers that offer quality student work placements of 50% (up to \$5,000) per new placement, and 70% (up to \$7,000) for students from underrepresented groups.

10. ONTARIO CHAMBER OF COMMERCE – TALENT OPPORTUNITIES PROGRAM

<https://occ.ca/talent-opportunities-program/>

The Talent Opportunities Program (TOP) is an initiative of the Ontario Chamber of Commerce designed to help employers located anywhere in Canada hire college and university students on work placements. Employers hiring eligible students may receive a wage subsidy up to up to 50% of the wages (to a maximum of \$5,000) for each net new placement or 70% of the wages (to a maximum of \$7,000) for each net new placement for the following under-represented groups: Indigenous people, person with disabilities, newcomer, first year student, visible minority and/or women in STEM.